

Office of the Provost and Senior Vice President

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September 5, 2024

MEMORANDUM

TO: BGSU Faculty

FROM: Glenn M. Davis, Ph.D.
Interim Provost and Senior Vice President; Vice President for Student
Engagement and Success

SUBJECT: Faculty Improvement Leaves

This message is to inform you of the application process for 2025-26 faculty improvement leaves (FIL), which are a critical aspect of BGSU's commitment to supporting faculty in pursuing academic excellence. Applications must be submitted electronically using Faculty 180 by Monday, October 9, 2024, at 5:00 p.m. Applications submitted after the deadline will not be considered.

Application guidelines and procedures designed to support you through the process are in Article 22 (CBA #5) and on the Faculty Affairs website.

<https://www.bgsu.edu/provost/resources/fil.html>.

Those eligible for FIL are:

- BUFMs under a tenured contract with the rank of, Associate Professor, or Professor.
- BUFMs under a qualified rank faculty (QRF) non-tenurable contract at the rank of Associate Teaching Professor or Teaching Professor.

BUFMs may apply during their seventh academic year of service at BGSU (or later) or at least seven academic years following their previous FIL at BGSU.

All requests for FIL are reviewed by the applicant's academic unit (if applicable), college, and dean. Recommendations from all levels are forwarded to the provost for final approval.

Sincerely,

Glenn Davis