



Classified Pay Rates Effective September 1, 2024							
Pay Grade	Minimum Rate	Maximum Rate	Starting Pay 1 Year Experience	Starting Pay 2 Year Experience	Starting Pay 3 Year Experience	Starting Pay 4 Year Experience	Starting Pay 5 Year Experience
21	\$11.75	\$17.29	\$11.98	\$12.19	\$12.41	\$12.63	\$12.84
22	\$12.94	\$19.03	\$13.19	\$13.43	\$13.66	\$13.90	\$14.14
23	\$14.24	\$20.94	\$14.51	\$14.77	\$15.03	\$15.29	\$15.55
24	\$15.65	\$23.01	\$15.94	\$16.23	\$16.52	\$16.81	\$17.10
25	\$17.22	\$25.32	\$17.54	\$17.86	\$18.18	\$18.49	\$18.81
26	\$18.94	\$27.86	\$19.29	\$19.64	\$19.99	\$20.34	\$20.69
27	\$20.83	\$30.64	\$21.22	\$21.61	\$21.99	\$22.37	\$22.76
28	\$22.92	\$33.71	\$23.35	\$23.77	\$24.19	\$24.62	\$25.04
29	\$25.20	\$37.06	\$25.68	\$26.14	\$26.60	\$27.07	\$27.53
30	\$27.72	\$40.77	\$28.24	\$28.75	\$29.26	\$29.77	\$30.28
31	\$30.50	\$44.85	\$31.07	\$31.64	\$32.20	\$32.76	\$33.32
32	\$33.55	\$49.33	\$34.19	\$34.80	\$35.42	\$36.04	\$36.65
33	\$36.90	\$54.28	\$37.60	\$38.28	\$38.96	\$39.64	\$40.32

All Pay Grades are 120 days probationary

The minimum and maximum rates will be reviewed on a regular basis and compared to the market. Adjustments will be made to the ranges as necessary to maintain BGSU's competitive position in the market.