

**March Meeting Minutes**

**Call to order 10:15**

**Present:** Chris Snyder, Deb Lucio, Lisa Molnar, Gretchen Avery, Linda Hammond, Deb Lowery, Marisa Cline, Debra Huff

**Absent:**  Danielle (Dean’s meeting), Dana (off), Andrea (?), Deb Carden/Nestor Rave (meeting/scheduling)

\*no Retiree rep, no Admin Staff rep

**Secretary Report –** move to next month

**Treasurer Report** – no report, no spending

**Admin Staff Report** – no rep

**Retirees Report** – no rep

**Fireland’s Report** – no rep

**Chair’s report –**

**\*President yesterday – Current issues**

                                                -President worried about stress and well-being for employees and students

                                                -issues with flex policy?

                                                -Donuts & Coffee – trying to find times for 3plus shifts

**\*HR Report – pay increases from evaluations**

                                     - not a step increase

                                    -yes, eligible for raise increase

                                    -raises % based, then based on market

                                    -no one’s salary will decrease (after evals)

                                    -will be looking at pay ranges

                                    -timeline=2 years, market analysis to be done

**Old Business**

**\*Diversity & Belonging committee** – no one stepped up

                                                            -Anyone willing on council to serve?

                                                            -advertise in campus update

                                                            -people seem overworked/over stretched

                                                            -email Gretchen with suggestions/individuals

**\*Coffee and Donuts (in Pres report)**

**\*Spring Banquet** – Committee met.  Will be June 8 @ The Oaks

**\*Elections & Committee Positions** – Keep putting in FFF (Deb) add to Campus Update (Gretchen)

                        -self nomination forms – in May?  (check with Deb Lowery)

**\*Food Pantry** – Collection ends Friday

                        -include in FFF – “everyone welcome to shop the food store @ Central Hall

**\*Flex policy** – Feedback on Flex policy?

                    -Supervisor must give written response for tracking

**New Business**

**\*Salary Comp** – Christopher

                        -Sent to group, changes made, editing

                        -Will meet again and then send to Exec, after Exec it will be sent to council to approve (via email possibly)

**\*Plaques** – Christopher fixed the Union plaque issues

                -plates need to be sent for engraving (Gretchen)

**\*One Day** – waiting to hear from One-Day committee

              -info will be sent out to council members (Deb)

**Committee Notes:**

Public Safety (Gretchen)

\*police have a new radio system

\*ITS – cyber security training

\*Professional training

\*hired 3 new officers, still not back to full staff levels

\*Updating campus emergency plans

\*AED locations to be added to interactive BGSU map

\*Severe weather training April 19

\*preparing for Solar Eclipse, April 2024

Parking (Gretchen)

\*gateway lots – construction

\*may change some spots to commuter

\*resurfacing

\*tunnel issue, near library

\*Lot 12, airport expanding

\*shovel use is up

\*fleet upgrades 2023

**Good of order – nothing**

**Next CSC meeting, Thursday, April 21, 2022**