



## Classified Staff Council Meeting Minutes October 16, 2019 – Shatzel 101

**Present:** Dana Watson (Co-chair), Kathy Dean, Gretchen Avery, Jane Perez, Sandi Smetzer, Amy Smith, Jamie Schimmoeller, Deborah Lowery, Deb Lucio, Deb Carden, Rebecca Getzinger, Mark Henning, Pat Wilhelm (retiree rep) and Jordan Craven (ASC rep). There were also three visitors.

**Excused:** Danielle Burkin (Co-chair), Sharyl Wahl, and Anna Kelling.

**Guest Speaker** – Konnie Nicholson-George and Susan Goetz from HR. Open enrollment starts Monday, Nov. 4<sup>th</sup> and ends Friday, Nov. 22<sup>nd</sup> at 5pm. They discussed 2020 changes. Here are just a few:

Medical Plan A has changes to deductible and out-of-pocket maximums. Copay will be \$.00 for in-network preventive care.

Medical Plan B remains unchanged. And no changes to dental, vision and long term disability.

Medical Plan A deductible changed from \$200 to \$300 for single and for family from \$600 to \$700.

Medical Plan A out-of-pocket max changed from \$800 to \$950 for single and for family from \$2,400 to \$2,550.

Medical Plan A prescription was \$6. Is going to \$10.

Remember to re-enroll by Nov. 22 if have Flexible spending account or Health Saving account. And complete Spousal form if needed. Questions & information contact HR 372-8426 or [benefits@bgsu.edu](mailto:benefits@bgsu.edu). <https://www.bgsu.edu/human-resources.html>

### **Reports:**

- Secretary Report – Kathy. Motion to approve Sept minutes by Amy, seconded by Deb Lucio, passed.
- Treasurer Report – Deb Lucio presented report.
- Administrative Staff Report –reminded HR waiting to hear about the proposed Parental Leave policy.
- Retirees report –no report.
- Firelands report – Dean sent out committee reports. Classified staff are not represented on committees. Deb will inquire about being added to one.

### **Chair's Report:**

- Dana reported HR is working on benchmarking for the proposed Parental Leave policy.
- Leave Bank has not been requested for use.
- Winter Break, HR asked for a letter of support. The PWC drafted the document to be voted on. We do not want a blanket approval without reviewing the policy so we have stated: "...Classified Staff Council supports the development of a policy proposal regarding employee time off during a Winter Break Closure of the University and... encourage the BGSU Human Resources Office to consider the Winter Closure Break Days as a new, additional paid time off benefit. Employees required to work during a Winter Break Closure would be given equivalent vacation days off." Kathy motioned to send the letter drafted of support for a Winter Break Closure Policy to HR. Amy seconded with dates Dec. 26-31. Passed.
- HR indicated staff can take prof dev training for supervisors.
- HR was asked if a rumor that Chartwell was taking over maintenance was true. HR said it is not true.

### **Old Business:**

**New Business:** Campus and Community committee is charged with putting together ideas for classified staff to be involved with students in a positive way, to coincide with Strategic Plans. They will report back at our next CSC meeting.

### **Committees CSC & University:**

### **Good of the Order:**

### **Adjournment**