

Application for Psychology Diversity and Inclusion Initiatives Fund-

Faculty and Graduate Student Travel Funding Fiscal Year 2024

The Psychology Diversity and Inclusion Initiatives Fund is donor funded, and availability of funds will vary by year.

D&I travel funding is intended to support student and faculty development in two major areas:

- Support retention and advancement of students and faculty from minoritized groups by facilitating their networking with professionals with shared backgrounds and experiences
- Advance faculty and student development of knowledge and skills related to diversity and inclusion
 with the goals of 1) supporting their professional development as researchers, teachers, and
 practitioners and 2) enhancing a department climate more attuned and up to date on issues related
 to D&I

"Diversity and Inclusion" is intentionally defined broadly. If clarification is sought during the review process, definitions in the BGSU Diversity and Belonging Comprehensive Strategy and Plan will be referenced (p. 12 in https://www.bgsu.edu/content/dam/BGSU/division-of-diversity-and-belonging/documents/20DB0405DiversityandBelongingComprehensiveStrategyandPlan.pdf)

The maximum amount awarded will be \$500 per applicant (faculty or graduate students) to attend one conference, event or workshop between July 1, 2023 and June 30, 2024.

Priority will be given to travel that is not receiving other sources of funding; for example, for a student attending a second conference within a fiscal year.

Travel may be to a research-focused conference, but may also be to workshops, networking events for underrepresented professionals, or other professional development opportunities related to Diversity and Inclusion.

Travelers will be expected to attend the majority, or at least a substantial proportion, of conference or workshop programming.

Please note: Applicants will be required to submit to the Chair a brief (no more than 2 pages) report within two months following travel. Post-travel report may include sharing relevant recommendations or resources related to the travel with the Chair and/or other members of the department. Failure to submit the post-travel report will affect eligibility for future departmental travel funding.

Please briefly describe how the proposed travel would contribute to your own professional development related to diversity and inclusion, as well as how the travel could potentially contribute to the department. Your proposal will be reviewed by a sub-committee comprised of at least one faculty and one graduate student, and you will be notified within two weeks.